



WCS UGANDA COUNTRY PROGRAMME,
PLOT 802, KIWAFU RD, KANSANGA
PO BOX 7487, KAMPALA
FIXED TEL: 039-200-0381

September 10, 2019

Terms of reference for Training in Gender Mainstreaming for Conservation Projects

Poverty and social injustice cannot be overcome until all people have equal rights and opportunities. Gender inequality and lack of a balanced voice of women, men and the youths; weak governance, and the increasing frequency and impact of humanitarian crises are the three critical underlying causes of poverty and social injustice. Power relations between genders and ages are unequal, and that we must challenge patriarchy and promote gender equality to achieve social justice. Our work must be embedded in the local context, and we must be aware of local legal environments. In conservation equal rights and opportunities to resource use is important for sustainable resource utilization.

Wildlife Conservation Society is implementing a Critical Ecosystems Partnership Fund (CEPF) "Building national capacity to mitigate industry impacts in Murchison Falls National Park (MFNP)". The project aims to support the incorporation of biodiversity-friendly management practices into the development activities and management practices of UWA and private sector practices in Murchison Falls National Park.

CEPF promotes the consideration of gender with project implementing partners and building capacity for institutions that may wish to consider gender in their project implementation.

WCS is seeking for services of a capable individual to offer a one-day training in mainstreaming Gender in Conservation to its staff and other conservation

partners. The training seeks to bridge the gap between conservation and gender in project implementation.

Tasks

- i. Prepare the training outline and submit it to the project coordinator
- ii. Prepare training materials
- iii. Deliver the training
- iv. Prepare the training report

Duration of the Work

This work will take duration of 5 days spread in 2 weeks; the tentative date for the training will be **October 11, 2019**

Terms of Payment

A Lump sum of the agreed upon fee will be paid after the training and submission of the training report.

REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

- Competencies and special skills requirement:
- Strong motivation & ability to work & deliver under short deadlines.
- At least 5 years of experience in Gender mainstreaming
- Good track record in conducting similar assignments
- Knowledge in conservation issues associated with Gender is an added advantage

Submit your Expression of interest to, bbeinomugisha@wcs.org, bkyasiimire@wcs.org , gnangendo@wcs.org by September 30, 2019.